

College of Home Science
Nirmala Niketan
AGM Report: 2022-2023

Dr. Anuradha J. Bakshi
I/C Principal

On behalf of the Junior College & Senior College

Highlights of 2022-2023

- First year **fully offline** post pandemic.
- First year of the College of Home Science Nirmala Niketan as an **integrated unit** after a long hiatus: All programmes affiliated to the University of Mumbai. New opportunities, new strengths, new challenges and related adaptation.
- **Staff cohesiveness** remained a priority.
- First year of the new **vocational/applied skills** Certificate and Diploma programmes in affiliated mode: Graphic Design and Visual Communication, Fashion Designing, and Interior Designing.

Highlights of 2022-2023

- Junior College: Approval obtained for the new subject of Child Development for the 11th standard obtained on 19th September 2022 (retrospective from 2020-2021), approval obtained for the new subject of Child Development for the 12th standard obtained on 23rd February 2023 (retrospective from 2021-2022).
- Strategic planning was reignited.
- For the first time, we hosted and organised the Zone 1 Aavishkar Research Convention in collaboration with the University of Mumbai.
- For the first time, we conducted the NEET examination on behalf of NTA, on 7th May 2023.
- UG and PG degree students of each department have presented papers at scientific competitions and conferences. Many prizes have been won by these students. (For example, 5 sets of TY CRM students won a prize at a scientific competition.)
- Teachers are recognised for their expertise by the university, regional, national and even international bodies.

Highlights of 2022- 2023

Focus on our college organising intercollegiate events and competitions to increase our visibility and also provide a more diverse spectrum of entries for our events.

We have made strides with regard to Collaborations and MoUs. We must be mindful of ensuring diversity in these collaborations and MoUs.

Leadership opportunities in the college were redistributed and streamlined.

Theme for the year: Fabric of Unity, based on Azadi ka Amrit Mahotsav, 75 years of Independence.

STUDENT PROFILE: Total number of students 970 (intake: 1370, 71%)

- Junior College: 185 (intake: 320, 58%)
 - FY JC: 100 (intake: 160)
 - SY JC: 85 (intake: 160)
- FY BSc: 160 (83 graduated from JC, 63 took admission in FY BSc; 97 from other colleges) (intake 200, 80%)
- SY BSc: 167 (intake 200, 84%)
- TY BSc: 176 (intake 200, 88%)
 - Branch I: Foods, Nutrition & Dietetics: 50
 - Branch II: Human Development: 46 (47 admitted, 1 dropped out, 1 stopped coming to college)
 - Branch III: Textile & Fashion Technology: 37
 - Branch IV: Community Resource Management: 43
- Note: TFT Dept. is in disagreement with TY Admission Policy

Students: 2022-2023

- PG Diploma in Dietetics & Applied Nutrition: 20 (**intake capacity: 20**, 100%) (self-financed)
- MSc 1:
 - Branch IA: Foods, Nutrition & Dietetics: 12 (intake: 10)
 - Branch IB: Food Processing & Preservation: 23 (intake: 20) (self-financed)
 - Branch IC: Sports Nutrition: 18 (intake: 20) (self-financed)
 - Branch II: Human Development: 12 (intake: 10)
 - Branch III: Textile & Fashion Technology: 07 (intake: 10)
- MSc 2:
 - Branch IA: Foods, Nutrition & Dietetics: 12 (intake: 10)
 - Branch IB: Food Processing & Preservation: 21 (intake: 20) (self-financed)
 - Branch IC: Sports Nutrition: 22 (intake: 20) (self-financed)
 - Branch II: Human Development: 10 (intake: 10)
 - Branch III: Textile & Fashion Technology: 10 (intake: 10)
- Note: MSc in CRM has been part of our perspective plan for 20+ years & not yet achieved; was sent up for affiliation in August 2020 along with two additional self-financed MSc TFT courses, all three were refused (letter dt. 17-11-2020) on grounds of inadequate infrastructure & lack of OC.
- In August-September 2023, we have redesigned the MSc (Home Science – Community Resource Management) using the NEP syllabus framework (as per instructions received from UoM) and are waiting for it to be presented in the September/October UoM MC Meeting.

PhD

- PhD: 21 Students (intake: 30)
 - Ongoing: 17
 - Synopsis submitted: 2
 - Thesis submitted: 2
- 3 SRFs (2 FND & 1 HD).
- A few unresponsive doctoral students.
- Surfeit of applications (40+; includes JRFs); far exceeding our available seats.
- **We applied for extra seats in September 2022** (application successfully submitted on 30th September, 2022).

• 2 PhDs awarded

- Ms. Alannah Carol Fernandes, Guide: Dr. Kamini Rege (**16-7-2022**)
- Ms. Sheetal Joshi, Guide: Dr. Veena Yardi (**21-4-2023**)
- [Current status in 2023-2024: **New** PhD college registrations: 20 called for interview, 19 interviewed, 18 selected, 2 declined, 16 confirmed, **15 have paid the college PhD fees**. One of the 15 is a JRF.]

STUDENT PROFILE: Vocational Certificate & Diploma Programmes: 100 (intake: 260, 38%)

- **Graphic Design and Visual Communication: 22** (intake 90)
 - Certificate Course in Graphic Design and Visual Communication: 16 (intake: 30)
 - Diploma in Graphic Design and Visual Communication: 3 (intake: 30)
 - Advanced Diploma in Graphic Design and Visual Communication: 4 (intake: 30)
- **Fashion Designing: 27** (intake 55)
 - Diploma in Fashion Designing: 21 (intake: 25)
 - Advanced Diploma in Fashion Designing: 6 (intake: 30)
- **Interior Designing: 46** (intake 90)
 - Certificate Course in Interior Designing: 28 (intake: 30)
 - Diploma in Interior Designing: 11 (intake: 30)
 - Advanced Diploma in Interior Designing: 7 (intake: 30)
- **Certificate Course in Home Science: 5** (intake: 25)

(Transition teething year: Enrolment will improve in coming years)

STUDENT PROFILE: Value-added Courses (VAC) & Add-On Courses

- **We obtained approval to run all 8 New Add-on Certificate & Diploma Courses that we had got affiliated to UoM (3 HD & 5 TFT). Of these the following were conducted in 2022-2023:**
 1. Add-on One Year Diploma Course in Indian Sign Language: 28 students (intake: 25) (HD Department)
 2. Add-on Online and Offline Diploma Course in Personal Styling, Grooming and Fitness (TFT Department)
 3. Add-on Online and Offline Diploma Course in CAD, CAM & Computer Technologies in the Textile and Apparel Industry: Intermediate (TFT Department)
 4. Add-on Online and Offline Diploma Course in CAD, CAM & Computer Technologies in the Textile and Apparel Industry: Advanced (TFT Department)

- **The following courses are yet to be conducted:**
 1. Add-on Certificate Course in Creative Parenting (HD Department)
 2. Online Certificate Course in Knowledge Updates in Human Development (HD Department)
 3. Add-on Certificate Course in Technological Skills in 21st Century (TFT Department)
 4. Add-on Online and Offline Certificate Course of Design Thinking, Innovation & Startups (TFT Department)

STUDENT PROFILE: Value-added Courses (VAC) & Add-On Courses

- **The following pre-existing VAC courses, affiliated to the University of Mumbai, were conducted in 2022-2023:**
 1. Nutrition and Exercise for Fitness, from February 2023 to June 2023, 44 students (TY FND & PGD students) hybrid mode. (FND Department)
 2. Bridge Course in hybrid format for 44 PG students, from 26 August 2022 to November 2022. (FND Department)
 3. Workstation Design and Applied Ergonomics: 19 students (intake: 20+) (CRM Department)

Teaching Staff: Junior College

- **Sanctioned posts: 10**
- Teaching posts filled: 9; from 1-03-23: 8
- Teachers' posts vacant: 1 (Sociology—we have switched to Child Development based on new structure provided by the Government, CD is self-financed) + 1(Biology: from 1-03-23, however we are not meeting the JC intake on account of not being on the Government Admission Portal)
- Total teaching posts vacant: 2
- **Teachers who retired in 2022-2023:** Ms. Zahida Taqi (28-02-23)

Teaching Staff: Senior College

- **Sanctioned posts (including Principal & Librarian): 28**

- Teaching posts filled: 21
- Teachers' posts vacant: 6
- Principal's post vacant: 1
- Total teaching posts vacant: 7

- **Teachers who retired in 2022-2023: 0**

- **Teachers availed the following long leaves in 2022-2023:**

- ✓ Ms. Fatima Kader: Maternity Leave & Childcare Leave (Ms. Shalmalee Potdar, MSc & NET, appointed in her place during Maternity Leave)
- ✓ Dr. Anjali Sadhwani: Childcare Leave

- **Other retired teachers whose posts remain unfilled:**

- Dr. Anuradha Mitra: June 30, 2021
- Principal Dr. Geeta Ibrahim: September 30, 2021
- Dr. Veena Yardi: June 2019
- Dr. Ela Dedhia: March 2021
- Dr. Nirmala Almeida: May 2016
- + Ms. Sanam Khan (**resigned**): November 2018

- **2 SRFs who had teaching responsibilities** (Ms. Brenda Fernando [HD] & Ms. Ayesha Kherani [FND])

Teaching Staff: Senior College

- **FULL-TIME POSTS IN SELF-FINANCED SECTION - (03) NET qualified**
 - ❑ Dr. Yasmina Avari: Director of Self-Financed Programmes
 - ❑ • Dr. Beryl Nithya: Coordinator of Self-Financed Programmes (FPP, SN & PGD)
 - ❑ • Dr. Tasneem Ravat
 - ❑ • Ms. Simran Khandagle
- **Numerous Visiting Faculty have been appointed for each department, for the regular curriculum.**
 - 15+ for FND Department (aided & self-financed)
 - 3 for HD Department
 - 2 for TFT Department
 - 3 for CRM Department

Teaching Staff: Senior College

- **Teaching Staff: Vocational Certificate & Diploma Programmes**
- **Graphic Design and Visual Communication:** 3 Permanent Teachers + Visiting Faculty
- **Fashion Designing:** 3 Permanent Teachers + Computer Teacher
- **Interior Designing:** 3 Permanent Teachers + 4th Full-time Teacher newly appointed + Computer Teachers
- **Certificate Course in Home Science:** Visiting Faculty

Nonteaching Staff

- **Total posts sanctioned: 36**
- Filled posts – 18 (-2 lab attendants on election duty): 16 available: 1 senior clerk, 2 junior clerks, 3 lab assistants; 2 peons, 8 lab attendants
- Vacant posts – 18
- Promotion of Junior Clerk to Senior Clerk & a promotion of one laboratory attendant to Junior Clerk: Final approvals obtained in August 2022
- No of retirees: 2 Class IV (laboratory attendants): Mr. Ashok Pardesi (30-06-22) & Mr. Johnny Fernandes (28-02-23)
- 2 laboratory attendants on election duty from October 2021.
- Nonteaching admin/accounts staff appointed by Management: 13
 - 3 in Aided (JC & Sr. College Degree) General Office
 - 1 in Aided Accounts Office
 - 2 in Self-financed (Diploma & Certificate) Office
 - 3 for ICT
 - 2 for Reception Desk
 - 1 for Maintenance
- One counsellor appointed by Management for ensure and enhance student wellbeing.
- One gym instructor
- Support staff appointed by Management: 4
- Support staff appointed by Management through contract with external agency: 4
 - Gate security: Day security guard (male) & Night security guard (male)
 - Janitor (female)
 - Lift attendant/support staff (female)
- **Need:** Appointment of Female Support Staff

Curricular Activities

- **Curricular Delivery**
- Teachers engaged students in value-based, holistic, comprehensive, and meaningful education using participatory teaching-learning methods. All programmes have a heavy focus on practical skills as well.
- **Remedial Coaching**
- Remedial coaching sessions were organised for students who were to appear in the ATKT/Repeater examinations.
- **Examinations & Assessment**
- All programmes commenced in time and therefore examinations were largely on schedule. The even semester university final examinations (Summer Session 2023) were delayed on account of MKCL technical issues. However, we could complete the examinations in May 2023, and thereafter we were one of the very few colleges who completed the entire assessment and moderation of Summer Session 2023 in the May vacation. We received a lot of praise from the Deputy Registrar Dr. Sonavane.

Co-curricular Activities

- **FY/SY BSc Students**

1. **Pedilite Workshops** for FYBSc students, one for each of the 8 practical groups.
2. **Tourism and Hospitality event designing and executing**, one for each of the 8 FYBSc practical groups.
3. Session on **Financial Literacy and Consumerism**, Resource person Ms. Raul and Mr. Jayant Pai from CGSI, for SY BSc students, on 17th June 2022.
4. Session on **Consumer Awareness**, Resource Person from Consumer Guidance Society of India (CGSI), for SY BSc students, on 17th June 2022.
5. Session on **Email Etiquette and Time Management**, Resource person Mr. Dilip Pinto from Prism Innovative Learning, for SY BSc students, on 18th June 2022.

Co-curricular Activities: Department of Foods, Nutrition and Dietetics

1. *Lecture Series*

- a. *Introduction to Physiology* for FND TY and MSc2 students, 15 online hours, Resource Person: Dr. Silloo Patel.
- b. *Research Methods and Statistics* for FND TY students, 15 sessions, 9th December 2022 to 24th January 2023. Resource Persons: Prof. Subhadra Mandalika, Ms. Girija Damle, & Ms. Kinjal Maru.
- c. *Research Methodology—Tools of Data Collection* for MSc2 FND, FPP and SN students, Resource Person Prof. Subhadra Mandalika, on 23rd September 2022.
- d. *SPSS*—Two sessions for MSc2 FND, FPP and SN students, Resource Person Ms. Kinjal Maru, in September 2022.
- e. *Continued Nutrition Education (CNE)* was organized in collaboration with ASNFS (Association of Sports Nutritionists and Fitness Scientists) on 18th March 2023 for all NN MSc SN students and those of other colleges. Topics were “Understanding the Psychology of Endurance Athletes, Nutritional Guidelines and Challenges in Ultra Endurance Events, Assessment before Participating in Endurance Events, and Fat/Weight Loss Supplements in Combat Athletes. Renowned professionals from the field of Sports and Nutrition were the guest speakers, namely, Ms. Amruta Karkhanis, Ms. Apurva Surve, Ms. Gauri Murthy, Ms. Tvisha Parikh and Dr. Karen Cherian.

Co-curricular Activities: Department of Foods, Nutrition and Dietetics

2. *Training in Microbiological Techniques* organized for MSc FPP students.

3. *Training in Conducting Anthropometrical, Fitness and Body Composition*

Analysis of Navy Personnel: Ms. Naaznin Husein, Nutrition Advisor -INS HAMLA (Joint Services Training Institute) approached the College to have a Fitness Boot Camp conducted for 1000 plus Naval Staff Officers, Sailors, and Trainees at INS HAMLA, A Naval Base located at Marve, Malad West, Mumbai by the college PG students: 35 MSc SN and PGD students participated in this Boot Camp from 18th July 2022 to 29th July 2022.

3. *Project JEET* was initiated to enable MSc SN students to build expertise in conducting an Action Research Project in the area of Football. A lecture series was followed by an action research project for selected students.

Co-curricular Activities: Department of Foods, Nutrition and Dietetics

5. *Collaboration with Recipients of the David Peace Project*: The Department collaborated with Ms. Anoushka Goenka and Mr. Eshan Tatthe from Reed College, Portland, USA. TY FND students formulated low cost, nutrient rich recipes using locally available ingredients as part of this project.

6. *World Breastfeeding Week celebration, “Step Up in Support of Breastfeeding”*: Workshop with Dr. Taru Jindal speaking on “Breastfeeding – Impact on Survival and Prevention of NCDs”, Dr. Pooja Singhanian on “Techniques for Effective Breastfeeding”, & Ms. Shilpi Malhotra on “Breastfeeding in Sickness and Health”, on 4th September 2022. Students and staff of FND, FPP, SN, PGD, and CRM participated. Collaboration with Nourish 1000 Days. Funds: Rs. 10,000 as sponsorship from Crimson Biocare for a stall and standee at the event.

Co-curricular Activities: Department of Foods, Nutrition and Dietetics

7. *Nutrition Month* activities for students and staff of FND, FPP, SN, and PGD on 26th September 2022:

- a. *Prerana—Rise Inspired*: Honouring an illustrious alumna. Ms. Ana Sinha – Recipe Formulation and Innovation Head, Nestle India, was felicitated. Creator of the legendary Maggie Masala Mix.
- b. *Keynote address* by Ms. Sinha.
- c. Message from Ms. Zamurrud Patel, Convenor, IDA Mumbai Chapter.
- d. *Panel Discussion* (in collaboration with IDA) on “From theme to thought to action”: Topics deliberated on included Poshan Panchayat, Gender Sensitivity and Inclusivity in Clinical Dietetics, Pediatric and Sports Nutrition, & Food Product Development Using Traditional Foods.
- e. *Student Research Award Ceremony*– Nirmal Seva Puraskar (Excellence in Community Impact Research), IDA Utkarsh Awards (Excellence in Research in Foods, Nutrition and Dietetics), IDA Gyan Rachna Awards (Generation of Creative Edutainment and Infotainment Resources in FND), and Nutrikhoj Research Awards (Excellence in UG FND research).

Co-curricular Activities: Department of Foods, Nutrition and Dietetics

8. *Nutrition Month* activities in collaboration with California Walnuts Commission for students and staff of FND, FPP, SN, and PGD on 29th September 2022:

- a. Intercollegiate Recipe Competition
 - b. Nutrition Workshop
 - c. Live Demonstration of a Recipe by Chef Nehal Karkera
- Funds: The expenses were borne by California Walnuts Commission and the College received Rs. 25,000 as charges for the venue and the administrative cost.

Co-curricular Activities: Department of Foods, Nutrition and Dietetics

9. *Internship placements*

10. *Anubhav*—Internship presentations

11. *Paushticon E-Conference* (Theme: Ensuring Sustainability in Food and Nutrition) was organised by the Nutrition Society of India (NSI), Mumbai Chapter; in collaboration with College of Home Science Nirmala Niketan; MGM, School of Biomedical Sciences, MGMIHS, Navi Mumbai; & Lifeness Science Institute, Mumbai, on 27th and 28th January 2023. FND, FPP, SN MSc students attended. Students also presented their research work in the poster category.

Co-curricular Activities: Department of Foods, Nutrition and Dietetics

12. *Collaboration with IIT Bombay* for Prof. Sanjay Mahajani's research project on jaggery process and product development in February 2023. PGD students participated in this project.

13. *TANTRA 2.0 – Cortisol Stories: Cortisol Stories—Multipronged Stress Reduction from Research to Application.* A half day seminar and a workshop on Guided Garba was held in collaboration with IAPEN Mumbai Chapter, on 25th March 2023. Focus was on impact of high cortisol on health and multi-pronged strategies to manage these. Funds generated: Rs. 10,000 for Hall Charges and Rs. 22,000 for student development fund.

14. *Study tours to Pune & satellite areas*

Co-curricular Activities: Department of Human Development

1. School Placements for all TY BSc, MSc1 and MSc2 students for various Practical subjects: Children's Academy, Malad branch; Children's Academy, Kandivili branch; St. John Universal School; & The Somaiya School.

Co-curricular Activities: Department of Human Development

2. *Internship Placements* of all MSc1 and MSc2 students in varied agencies/settings relevant to Human Development and allied fields:

Dignity Foundation; AWMH Maharashtra (NGO for persons with intellectual disabilities); Ashadaan (Old Age Home); Bindura Foundation (NGO); YUVA (Malwani Centre); Sakhya, Women's Guidance Cell (Nallasopara); Kripa Foundation; Majlis Manch (NGO for Women and Child who have experienced Domestic and Sexual Violence); Mahila Ekta Sangh Organization; Adhata Trust (Beneficiaries: Elderly); Arham Yuva Sanstha; Bombay Foundation for Deaf Women; The Somaiya School; LogIqids (an educational and learning app for children aged 5-to-14 yr); Muktangan Schools; Dr. Dinu S. Mathew, Counsellor and Psychotherapist; SpEd@home (Every Child EnABLED Special Education Online); Institute for Exceptional Children (IEC).

Co-curricular Activities: Department of Human Development

3. *Commemoration of World Mental Health Day:*

- a. Under the aegis of the IQAC, the Department of Human Development and the Divyangjan Committee of the college jointly organised an intercollegiate competition on e-poster making and slogan writing. Entries were invited on the theme: Invest in Your Mental Health Today, Secure Your Wellness Tomorrow. Students from 4 colleges participated.
- b. Workshop on *Zentangle*, conducted by prominent alumna Ms Zainab Bhinderwala, 10th October 2022, for the students of the Department.
- c. Session on “*Mental health and Well-being*” by Dr Harish Shetty, the eminent Psychiatrist, for students and staff of the Department and also open to others, 10th October 2022.

Co-curricular Activities: Department of Human Development

4. Interaction with Illustrious Alumna, Dr. Toral Sanghavi, 10th January 2023. Dr. Sanghavi is the Vice President of Community Services at The Village, an outstanding non-profit organisation in USA. Dr. Sanghavi is also an Executive Board Member of Hartford Data Collaborative and is a member of multiple committees in USA, including Great by Eight, CT State Home Visiting Consortium, a COVID advisory council established by Hartford Foundation of Public Giving, and more. All department students participated in the session.

Co-curricular Activities: Department of Human Development

5. *HD Mela: Fun-tastic Fest*, 15th February 2023, inaugurated by Prof. Dr. Vini Sebastian (IC Principal, St. Xavier's Institute of Education). HD Students put up a Back-to-School Expo (teaching aids, science experiments, art and craft activities), an Affirmations Stall, Garage Sale/Thrift Store, Zumba stall, game stalls, food stalls, photo booth, Home-schooled children's craft work stall, and sponsored stalls. Visitors included college students and staff, and also parents, siblings, family and friends of HD students.

6. *Study Tour to Bhavnagar and Baroda*, 13th to 18th March 2023, for all students of the Department, with two teachers. Organisations visited included: PNR Society for Relief and Rehabilitation of the Disabled; Dakshinamurti Balmandir; Amul Diary; Aurobindo Ashram; Lakshya Trust; Faculty of Family and Community Sciences, Maharaja Sayajirao University of Baroda; & Bal Bhavan Society.

Co-curricular Activities: Department of Textile & Fashion Technology

1. *Parent Meeting & Story of Achievers*: Parent Orientation and Interaction with Illustrious Alumnae, on 16th July 2022. Ms. Aashita Jain, Buyer, Category Management, Accessorize London, and Ms. Nidhi Sonchhatra, Founder and Owner, Shripati Collection (rental garments firm) inspired students through sharing about their journeys.
2. *Swadeshi Swag*, celebrating traditional Indian Textiles: Themed celebration of one type of traditional Indian textile and inviting staff and students to choose that to wear in the designated week.
3. *Commemoration of National Handloom Day* on 8th August 2022 with a talk on *Timeless Saga- Story of Heritage Weave- Patola* by Smt. Belaa Sanghvi, Director – Navnidhi Design Pvt. Ltd. Also an intercollegiate design competition, wherein the participants had to illustrate one garment design using any traditional handloom textile.

Co-curricular Activities: Department of Textile & Fashion Technology

4. *Skill Enhancement Workshops* Jamboree Hunar Karyashaala: Photography by Mr. Lokesh Tardalkar, & Illustration Techniques for Textile and Fashion Designing by Ms. Rekha Jairath, on 8th and 12th September 2022.

5. *Workshop on Novel Methods of Value Addition on Textiles* by Expert Suvarna Rekha M. Jadhav, in collaboration with Society of Dyers and Colorists (SDC-EC), as part of Vastrakala on 21st September 2022, for all TFT Department students and staff.

6. *Jamboree Haat* (Marketing and Entrepreneurship skill development) Navratri Bazaar organised by TFT students for the college and for visitors on 22nd September 2022.

Co-curricular Activities: Department of Textile & Fashion Technology

7. Department students and staff put up a stall and participated in *HGH India 2022, Exhibition* on 12th December 2022, Bombay Exhibition Centre, Mumbai.

8. *Intercollegiate Design Competitions, FAB-DZN*, last date of entry 10th January 2023: 100 students participated.

9. *Jamboree Haat, Action Replay* (Marketing and Entrepreneurship skill development), organised by TFT students for the college and for visitors on 25th January 2023.

Co-curricular Activities: Department of Textile & Fashion Technology

- 10. NDMA and NDEC: Ms. Noemia D'Souza Merit Awards—certificates given to toppers of TFT TY, MSc I and MSc II. Noemia D'Souza Endowment Chair—*
- a. Mr. Purnesh Jagad, HOD, Fashion Design Department & Assistant Professor for School of Design, Sanjay Ghodawat University, topic “Application of Artificial Intelligence in the field of Textile and Fashion Industry”.
 - b. Mr. Siddharth Gupta, Business Unit Manager - Specialty fiber and yarns, Barnet Intelligent Materials, topic “Flame Retardant Textiles”.

Co-curricular Activities: Department of Textile & Fashion Technology

11. Jamboree Fashion Show-- ELYSIAN.....BEAUTIFUL AND CREATIVE SELF, on 11th March 2023. The students of the Department of Textile & Fashion Technology and the participants of the Intercollegiate Fashion Show presented their scintillating collections.

The Jury included:

- a. Mr. Manmohan Singh - Chief Marketing Officer, Birla, Cellulose/ Grasim Industries- Aditya Birla
- b. Mr. V. R. Sai Ganesh – COO, Textile Division, Zydex Industries
- c. Mr. Chatur Singh Khalsa - Founder, Zen Asia Foundation
- d. Ms. Sheetal Gala - Chief Executive Officer, Unique Events & Arts
- e. Ms. Dipti Furia - Category Head, Trend Ltd., Division of Tata Enterprise

Co-curricular Activities: Department of Textile & Fashion Technology

12. Study Tour, 12th to 17th March 2023, to Bikaner and Jodhpur: 46 Department students and two teachers. The students visited various craft centres such as Punja Durrie, Usta Art, Lac Bangle making, miniature art, and Mojari making. Students also visited a fabric dyeing and printing factory.

Co-curricular Activities: Department of Community Resource Management

1. Workshop on “Personal Grooming Skills for the Hospitality Industry”, Resource Person Ms. Aneri Gala, Lakme Institute, for TY CRM Hospitality Elective students on 6th July 2022.
2. Workshop on Street Plays, Resource Person Mr. Juren Lopes, for TY CRM students on 8th July 2022.
3. Parent Orientation Meeting, on 16th July 2022.
4. Workshop on Food Adulteration and Fake Products, Resource Person Mr. Gajanan Patil of Jago Grahak Jago, for TY CRM students on 22nd July 2022.
5. Breast Feeding Week Programme, jointly organised with FND Department, for CRM and FND students, on 4th August 2022.
6. CRM Mini Market in the college, focus on students learning entrepreneurial skills, on 15th September 2022.

Co-curricular Activities: Department of Community Resource Management

7. Internship placements of TY CRM students in hotels in Mumbai: Trident Nariman Point; Novotel; Hotel Holiday Inn; St. Regis; Marriott, Powai; The Park, Navi Mumbai.
8. Other Internship placements of TY CRM students: Celebration Events Pvt. Ltd.; The Wishing Factory (an NGO for Thalassaemia Major Patients Healthcare).
9. CRM Market “Euphoria” in the college, for strengthening entrepreneurial skills, on 13th and 14th February 2023.
10. TY CRM Student-organised events as part of a Practical: Borahae Mumbai (4th February) & Scary Skelebrations (11th February).
11. TY CRM students got a one-day field training experiences in event management at the following: Xperia Sports Day on 01.02.2023 (A Day of Fitness and Fun at Lodha Xperia Mall by Solitaire Media Entertainment for the energetic employees of different stores); Halloween Meetup Event by Solitaire Media Entertainment on 30.10.22; Christmas Cookie Decoration at Cakes and Crumbs on 22.12.22.

Co-curricular Activities

- **Departments of GDVC, FD, and ID & Home Science Certificate Course**
- Presented by Dr. Yasmina Avari

Co-curricular Activities: MOOC Committee

- MOOC-related Orientations were conducted for students at all levels: FY BSc, SY BSc, TY BSc and MSc I. MSc II students of all branches were separately oriented on 23rd July 2022.
- 56 students enrolled for various MOOCs during the academic year, with 40 students successfully completing a MOOC.
- 5 students from the college topped their respective MOOC.

Co-curricular Activities: Student Research Competition Committee

1. Aavishkar Research Convention:

- a. We conducted an Aavishkar Workshop on behalf of the University of Mumbai for the first time on 23rd July 2022.
- b. For the first time, we hosted and organized the Zone 1 17th Aavishkar Research Convention, on 15th December 2022, covering colleges in the Mumbai Zone I (*Colaba to Mahim, CSMT to Matunga and CSMT to Wadala*). CG: Dr. Prasad Karande, Director Board of Examination & Evaluation, University of Mumbai, and Associate Professor at VJTI, Mumbai; Guest of Honour, Dr Sunil Patil, Director, Department of Students' Development, University of Mumbai. Total number of Research Projects presented: 179; total number of presenting students: 431. ID Department made the presentation infrastructure possible in the budget provided.
- c. 48 (100%) entries from our college at the Zone I 17th Aavishkar Research Convention were sent, 47 presented, 9 were selected for the Inter-Zonal finals, and 3 selected for the state level Anveshan. One of our MSc TFT students won the Gold Medal for PG Humanities Category (Student: Ms. Zuha Shaikh, Guide: Dr. Neha Mulchandani).
- d. Dr. Roopa Rao was appointed the UoM Team Manager for Anveshan.

Co-curricular Activities: Student Research Competition Committee

2. AARYA Research Competition for FY and SY students: Awareness and Action Research for Youth Awakening (Aarya) Intercollegiate International Interdisciplinary Undergraduate Research Competition 2022-23, commemorating *National Science Day*, 28th February 2023.

- a. This year it was an international online competition. Dr. Anagha Vaidya Soocheta, Sr. Lecturer and Researcher, University of Mauritius, was our keynote speaker.
- b. Theme: Innovative Product and Service Development.
- c. 105 attendees, 18 student groups presented.

3. College students took part in multiple national and international (located in India) scientific competitions and presented posters or papers and won many prizes.

Co-curricular Activities: IIC Committee

1. The *World Environment Day* was celebrated by organizing tree plantation activity and seed collection drive on 23rd June 2022 in collaboration with NSS Unit of College and an Environment Consultant Ms. Rashi Joshi.
2. An online session on “Out of the Box Thinking for Problem Solving” was organized by the Ministry of Education’s Innovation Cell (MIC) on 28th June 2022 which was attended by students and faculty members of the college.
3. A workshop on “Intellectual Property Rights (IPR) & Patents and Design Filing” was organized on 10th August 2022 in collaboration with Rajiv Gandhi Institute National Institute of Intellectual Property Management, Nagpur.
4. A seminar “*Disha- The Way Forward*” with a theme “Creation of Intellectual Property in the Field of Home Science” was organized by the Department of Foods, Nutrition and Dietetics under the aegis of IIC on 3rd and 6th August 2022.
5. Activities jointly organized by other committees and departments are not listed here.

Co-curricular Activities: NISP

1. National Innovation and Start-up Policy: Draft policy has been formulated in 2022-2023.

Extension

1. **Extension Activities of the Department of Foods, Nutrition and Dietetics** (aided & self-financed)
 - a. Participation of MSc FND, FPP, SN and PGD students in the Ashramshala Project.
 - b. Collaboration with Verushka Foundation: On the occasion of World Mental Health Day, 10th October 2022, to create nutritional awareness, the FND Department organized an event on Mindful Nourishment for children and youth with Autism and Down's Syndrome in collaboration with Verushka Foundation. This group was enrolled with Verushka Foundation to learn culinary skills. The main goal was to educate them how to prepare nutritionally adequate foods. MSc1 FND students conducted the activity. The demonstrated recipes were converted into a flipbook.

Extension

2. Extension Activities of the Department of Human Development

- a. Extension tour to Vidhyadeep Community Centre, Bharuch, Gujarat, 2nd to 4th March 2023. Examples of activities conducted by TY BSc and MSc2 students for 150 beneficiaries (boarders and young teachers): Workshop on Building and Maintaining Friendships, Workshop on Communication Skills and Personal Etiquette, Workshop on Personal Hygiene and Cleanliness, Workshop on Enhancing Self-Esteem and Assertiveness, Cultural Exchange Programme.*
- b. Online extension sessions conducted by TY BSc and MSc2 students with DHM centre beneficiaries, 2nd to 4th March 2023.*

Extension

2. Extension Activities of the Department of Human Development

c. *Yuva Parivartan*, Kandivali: Workshop on financial literacy & Workshop on Importance of Teamwork, Consistency and Coordination at Workplace conducted by conducted by TY BSc and MSc2 students, 3-4-2022.

Beneficiaries: nursing programme youth.

d. Extension workshops conducted by TY BSc and MSc2 students at Dignity Foundation, Worli: Addressing conflict between family and friends; positive affirmations; Maintaining Self-esteem and Self-faith (SOC Perspective amid losses), 25th January 2023.

e. Activities conducted by TY BSc and MSc2 students at Our Lady of Peity Old Age Home with the aim of fostering socioemotional and cognitive development of the elderly, 18th January 2023.

Extension

3. Extension Activities of the Department of Community Resource Management

a. Karasgaon: Half of the TY CRM students went for a 3-day rural camp (17th to 19th October 2022) to Karasgaon, Gyan Jyoti Community College with two teachers, and conducted the following activities: Ice breaker games; Workshop on Professional Grooming, Sari Draping and Dressing in Formals; Skit on Facing Job Interviews; Workshop on Digital Marketing, Promotion and Packing; Stress Management and Yoga Session; Workshop on Jewellery Making using POP.

Extension

3. Extension Activities of the Department of Community Resource Management

- b. Bharuch:** The other half of the TY CRM students went for a 3-day rural camp (24th to 26th February 2023) to Bharuch, Vidhyadeep Community College with two teachers, and conducted the following activities: Ice breaker games; Workshop on Gift Wrapping and Envelope Making; Tote Bag Making Workshop; Bangle Making Workshop; Self-Defense Workshop; Paper-bag Making Workshop; Quilling Earring Making Workshop; Workshop on Personal Grooming, Sari Draping and How to Face an Interview.
- c. Each one, teach one project:** Each student taught language and number basic literacy to one housemaid who was illiterate.
- d. Workshop and activities to commemorate International Consumer Day, 15th March 2023,** at Family Service Centre, Colaba and Cuffe Parade.

Extension

4. NSS Unit of the college under the guidance of NSS PO Dr. Pratima Goyal, and NSS teachers, has been very active in extension activities. Activities are aligned and coordinated by the UoM and Maharashtra NSS Units. 50 FYBSc and SYBSc students choose to opt for NSS in our college and are mentored in developing leadership skills, social sensitivity and a strong service orientation.

Extension

5. DLLE: Two departments are also doing extension activities through the Department of Lifelong Learning and Extension of the University of Mumbai (TFT Department & CRM Department).

- a. TY CRM students took the SWS project—status of women in society: 42 students registered, and 39 students successfully completed 120 hours of community work aimed at women’s empowerment.
 - In Udaan, the Annual DLLE Fest, CRM students participated in the street play, Powada singing, and poster-making competitions. Two students won the third prize for poster-making with participants from 21 colleges.
- a. TY TFT students worked with persons with Intellectual Disability, teaching them textile arts and crafts.

Holistic Education: Leadership & Extra-Curricular Opportunities and Activities in the College

- **Student Council** (Convenor: Ms. Rhonda Divecha): 38 Student Members (CRs & ACRs)
 1. Facilitated government-initiated activities such as student participation in a live telecast of Akhil Bhartiya Shiksha Samagam and the Kashi Tamil Sangamam & a Traffic Awareness Quiz.
 2. *Har Ghar Tiranga Campaign Celebration*: The SC conducted a series of "Har Ghar Tiranga" contests/events to invoke the feeling of patriotism in the hearts of students from 11th of August to 15th August: a Poster Making Competition, a Slogan Writing Competition, and "My Tiranga Moment" an Online Selfie Competition.
 3. *Commemoration of the 75th Year of India's Independence* on 12th August 2022. Chief Guest: Colonel Kaizad Bhaya (Veretan) a Kargil War hero. CG speech was followed by an entertainment programme of 3 group songs, 3 dances, 3 poem recitation, 1 elocution, and a small costume show. The Har Ghar Tiranga song was played next and staff and students waved the tri-colour with great energy and patriotism.
 4. *Commemoration of Teachers' Day*, 5th September 2022. SC student members gave teachers personalized cards and artistic bookmarks that they had made themselves.
 5. *Christmas celebration*.
 6. *Celebration of the 74th Republic Day* in college on 24th January 2023. CG: Commodore Sanjay D'Cunha, VSM, Indian Navy. After his speech, a cultural programme was put up by the students.

Holistic Education: Leadership & Extra-Curricular Opportunities and Activities in the College

- **Cultural Committee** (Convenor: Ms. Payal Maheshwari)
 1. We participated in the University of Mumbai Youth Festival for the first time: 45 students participated in 22 different events under the leadership of Ms Vibhuti Khedekar in the *55th Youth Festival organized by the University of Mumbai*.
 - We won prizes in two events:
 - Elocution (Ayesha Shamsi won the Consolation Prize in the Zonal Round) &
 - Cartooning (Advika Shetty got selected for the Zonal Round).
 2. We participated in the *inter-collegiate cultural fests of many colleges*: Kaleidoscope (Sophia College), Enigma (Poddar College), Aether (Wilson College), Riwayat (Nirmala Niketan College of Social Work) and more. Our students won prizes in different intercollegiate events:

Holistic Education: Leadership & Extra-Curricular Opportunities and Activities in the College

3. *Inter-collegiate Carol Singing Competition*, jointly organized by the CC and the Interfaith Committee (for the first time), 22nd December 2022: 9 teams from 4 colleges participated.

4. *Nirmal Utsav*, the annual cultural fest of the college. The theme for this post-pandemic year was **AAGAAZ** (Urdu: A new beginning) and **Desi Touch** resonated in all AAGAAZ events in order to mark the 75th Year of Independence. This was also the first time that all sections of the college were together as one integral unit after a gap of several years. A three day fest was planned, starting with the unveiling of the AAGAAZ Banner on 4th January 2023. A logo and an Instagram page were created for Nirmal Utsav—Aagaaz 2023.

In-house events (11th Jan 2023): 9 competitions; 100+ students participated

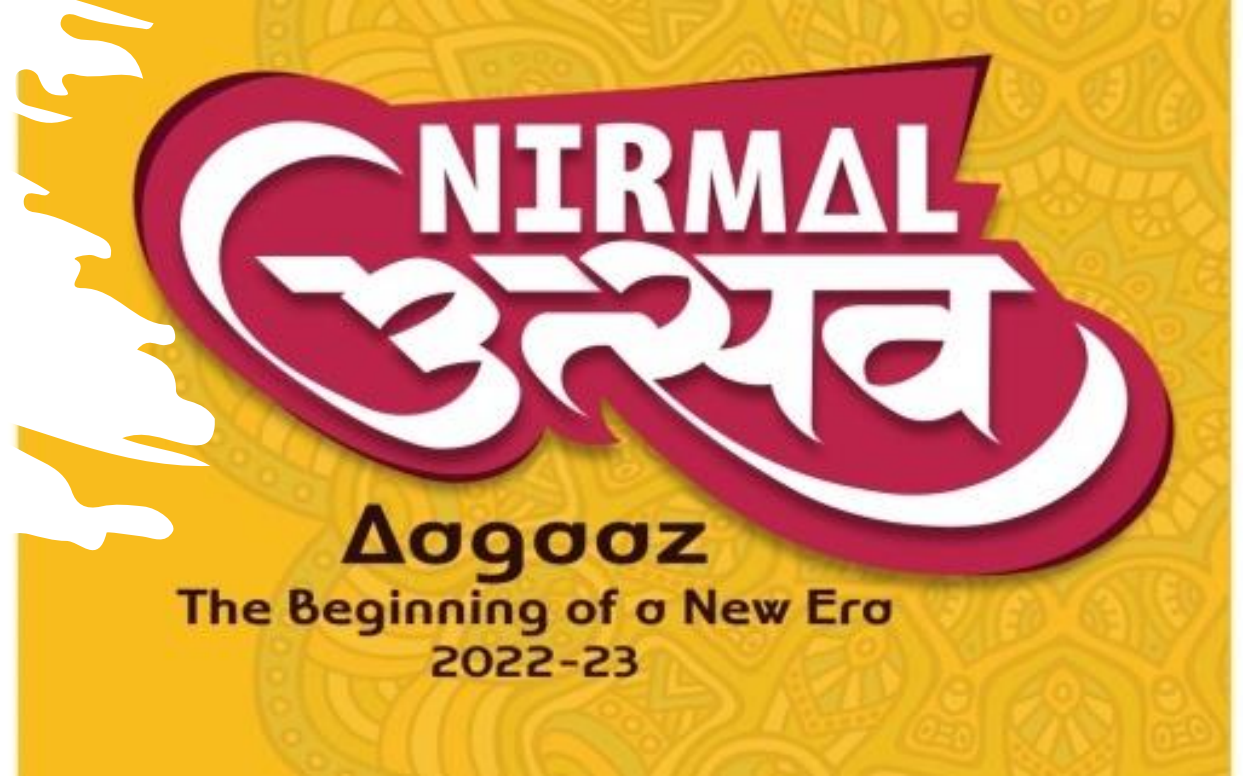
Intercollegiate events (1st Feb 2023): 6 competitions

Grand Finale (2nd Feb 2023) in the form of a cultural programme at the Birla Matoshree Auditorium, Churchgate

- i. 175 participants performed on the stage.
- ii. Mr NN pageant for the first time.
- iii. Almost all the items had participants from multiple sections or programmes.
- iv. In many items, there was a mix of teacher and student participants.

Holistic Education: Leadership & Extra-Curricular Opportunities and Activities in the College

Very importantly, the CC raised Rs. 1,61,810/, of which Rs. 1,53,567 went towards the expenses of the CC. College paid Rs. 92,260. (Total expenses: Rs. 2,45,827).



Holistic Education: Leadership & Extra-Curricular Opportunities and Activities in the College

- **Interfaith Committee** (Convenor: Ms. Vibhuti Khedekar)
 1. *A Salute to Our Armed Forces* (jointly organized with NSS): Session by Ms. Anuradha Gore, Author and Mother of Martyr Capt. Vinayak Gore, on Wednesday, 3rd August 2022, for both students and staff.
 2. Raksha Bandhan: *Rakhis made by students sent to our Army Jawans in Ladhak*, August 2022.
 3. Khadi Utsav: Under the aegis of the IQAC, Gandhi Jayanti was commemorated through a *Khadi Utsav Intercollegiate Competition* organised for college students in October 2022. Participants made an innovative product using Khadi fabric and submitted both the product and a concept note. Certificates and prizes were issued after the products and concept notes were judged by a Khadi expert.
 4. Diwali Celebration: On invitation from the Interfaith Committee, students decorated the CR and reception area on the ground floor with *rangoli and diyas* and also had a *photobooth* in the CR: 20th and 21st October 2022.
 5. Two *Dandiya Sessions* were jointly organized with the Cultural Committee for students and were enjoyed as festivities as well as stress-busters: 29th September 2022, and 1st October 2022.



Holistic Education: Leadership & Extra-Curricular Opportunities and Activities in the College

- **Magazine Committee** (Convenor: Dr. Neha Mulchandani)
 1. *Elocution Competition* in collaboration with Cultural Committee, on 9th January 2023: 21 students participated and spoke on one of the following topics: You are the architect of your life, fabric of unity, science and spirituality.
 2. *Umoja Poetry Writing Competition*: Umoja means to strive for and maintain unity in the family, community and nation.

Holistic Education: Leadership & Extra-Curricular Opportunities and Activities in the College

- **Sports Committee** (Convenor: Dr. Sheetal Joshi)
 1. Commemoration of *National Sports Day* on 29th August 2022. The theme was “Stories that Coach”. Dr. Neeta Tatke, a renowned International Level Mallakhamb player, and Vice-Principal of Ruparel College, was invited to speak on the “Journey of a Mallakhamb Player”. The programme was attended by 174 students.
 - A poster competition on “Holistic Health and Performance in Sports” was also organized for students: 12 students participated.
 2. The *Indoor Sports Events*, part of *Kridangan 2023*, were organized on 19th, 20th and 21st January 2023: Carom, Table Tennis, Badminton, Chess, Throwball and Dodgeball.
 - 300 students covering all sections participated, the highest ever in the college.
 3. *Kridangan Annual Sports Day 2023* was conducted on 7th February 2023 at the University Sports Pavilion: College flag was unfurled, torch was lit for the first time, a March Past and a Drill Dance followed. Events included: 100-, 200- and 400-meter running races; shot putt and javelin throws. Festival events such as tug of war saw the maximum participation with 16 teams participating. Teaching and non-teaching staff enjoyed a three-legged race.
 4. Students participated in sports events: Samruddhi Suralkar, TY HD, won the 2nd Bronze medal in Fencing at the University of Mumbai Intercollegiate Competition on 16th December 2022.

Holistic Education: Leadership & Extra-Curricular Opportunities and Activities in the College

- **Nature Club** (Convenor: Ms. Vibhuti Khedekar)
 1. *Flamingo Watching cum Nature Trail*, organized in collaboration with The Tern Travellers: Sunday, 29th January 2023. Participants: 5 students and 2 teachers.
 2. *Rareshwar Trek cum Nature Trail*, organized in collaboration with Trekophy: Saturday night to Sunday night, 4th and 5th February 2023. Participants: 50 students and 4 teachers.



Holistic Education: Leadership & Extra-Curricular Opportunities and Activities in the College

- **Marathi Bhasha Committee** (Convenor: Ms. Vibhuti Khedekar)
 1. *Marathi Rajbhasha Divas celebration*, Chief Guest Shri Amit Valsangkar (Architect, Raheja School of Interior Designing), 27th February 2002. Students' and staff's oratory and recitals of Marathi literature and staff/student audience.

Student Awareness, Protection & Welfare

- **Vishaka Committee** (Convenor: Dr Ritu Madhan) & **Women's Development Cell** (Convenor: Dr Kamini Rege)
 - No cases of sexual abuse have been reported in the academic year 2022 – 23.
1. Under the aegis of the IQAC, the Vishaka Committee and the Women's Development Cell jointly organized Vicchar Dhara, an idea generation competition for the prevention of sexual abuse: 11 students participated.
 2. The Vishaka Committee and the Women's Development Cell jointly organized a movie screening, "Provoked", on the theme of sexual abuse. The movie is based on the true story of Kiranjit Ahluwalia: 38 students attended the movie screening, after which Ms. Payal Maheshwari and Ms. Vibhuti Khedekar had a reflective discussion of key concepts of abuse with students.

Student Awareness, Protection & Welfare

- **Scholarship Committee** (Convenor: Ms. Vrinda Udiaver)
1. **College level need-based scholarship:** Applications were invited for college level scholarships, and applicants were interviewed to know more about their need.
 - 14 students received a need-based scholarship from the college, the total amounting to Rs. 77,000/- across the 14 students. Funds used: Interest from fixed deposits for scholarships and also money collected through a special donation drive initiated by the Scholarship Committee during 2020-21 on account of the pandemic.
 1. **Government scholarships at the national level:** 3 students applied for Government scholarship at the national level and received a scholarship under category of religious minority.
 2. **Government scholarships at the state level:** 25 students have applied for these scholarships:
 - 6 students have applied for the Government of India Post Matric Scholarship under the Social Justice and Special Assistance Department.
 - 1 student has applied for the Post Matric Scholarship Scheme under Tribal Development Department.
 - 7 students have applied for scholarship through OBC, SEBC, VJNT & SBC Welfare Department.
 - 11 students from open category have applied for the Rajashri Chhatrapati Shahu Maharaj Shikshan Shulk Shishyavutti under the Directorate of Higher Education.

Student Awareness, Protection & Welfare

- **College Counsellor Services**

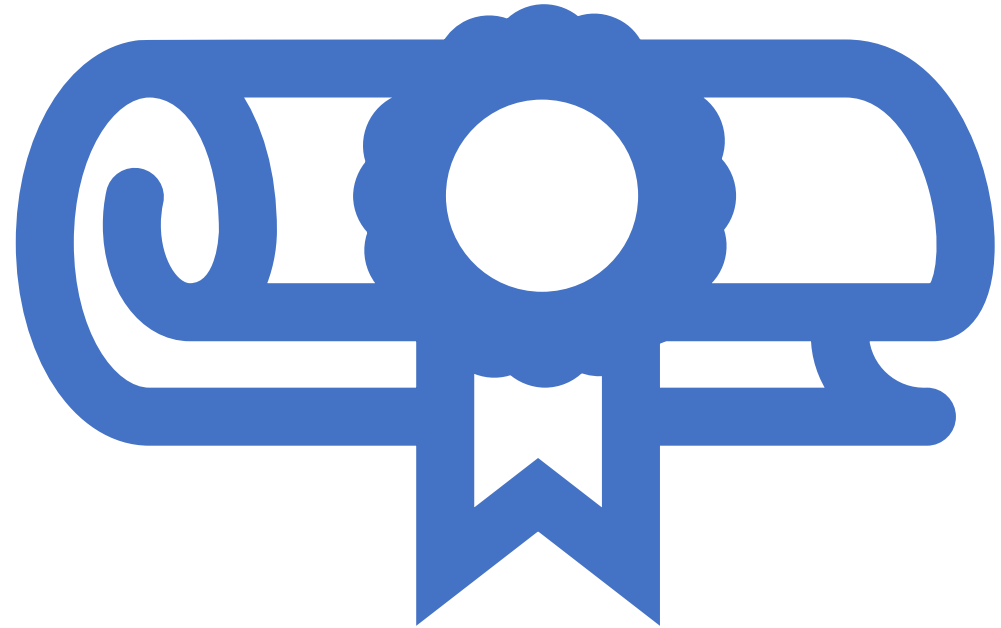
1. Group sessions with each class group.
2. Individual counselling of students through student requests or referral by staff member.

- **Diet Counselling Cell & Fitness Committee**

1. Celebration of 9th *International Yoga Day*, on 21st June 2022. Theme: Yoga for Humanity – Peace Within. Resource Person: Ms. Kiara Jeswani, Wellness Coach, Founder Vrrish.

Student Awareness, Protection & Welfare

- **Employment Placement Cell: EPC** (Convenor: Dr. Roopa Rao)
 1. Session on Study Abroad – University of Arts London (UAL), in collaboration with Envision India, for graduating students, on 25th June 2022.
 2. Workshop on “Resume Writing” for graduating students (all final year students UG & PG), Resource Person Mr. Adrian Rosario, on 9th February 2023.
 3. Workshop on “Classroom to Cubicle” for graduating students (all final year students UG & PG), Resource Person Mr. Dilip Pinto from Prism Innovative Learning, on 17th February 2023.
 4. Workshop on “Interview Facing Skills” for graduating students (all final year students UG & PG), Resource Person Mr. Hugo D’Souza, on 28th February 2023.
 5. Campus Recruitment Drive 2023: 31st March to 2nd April 2023.



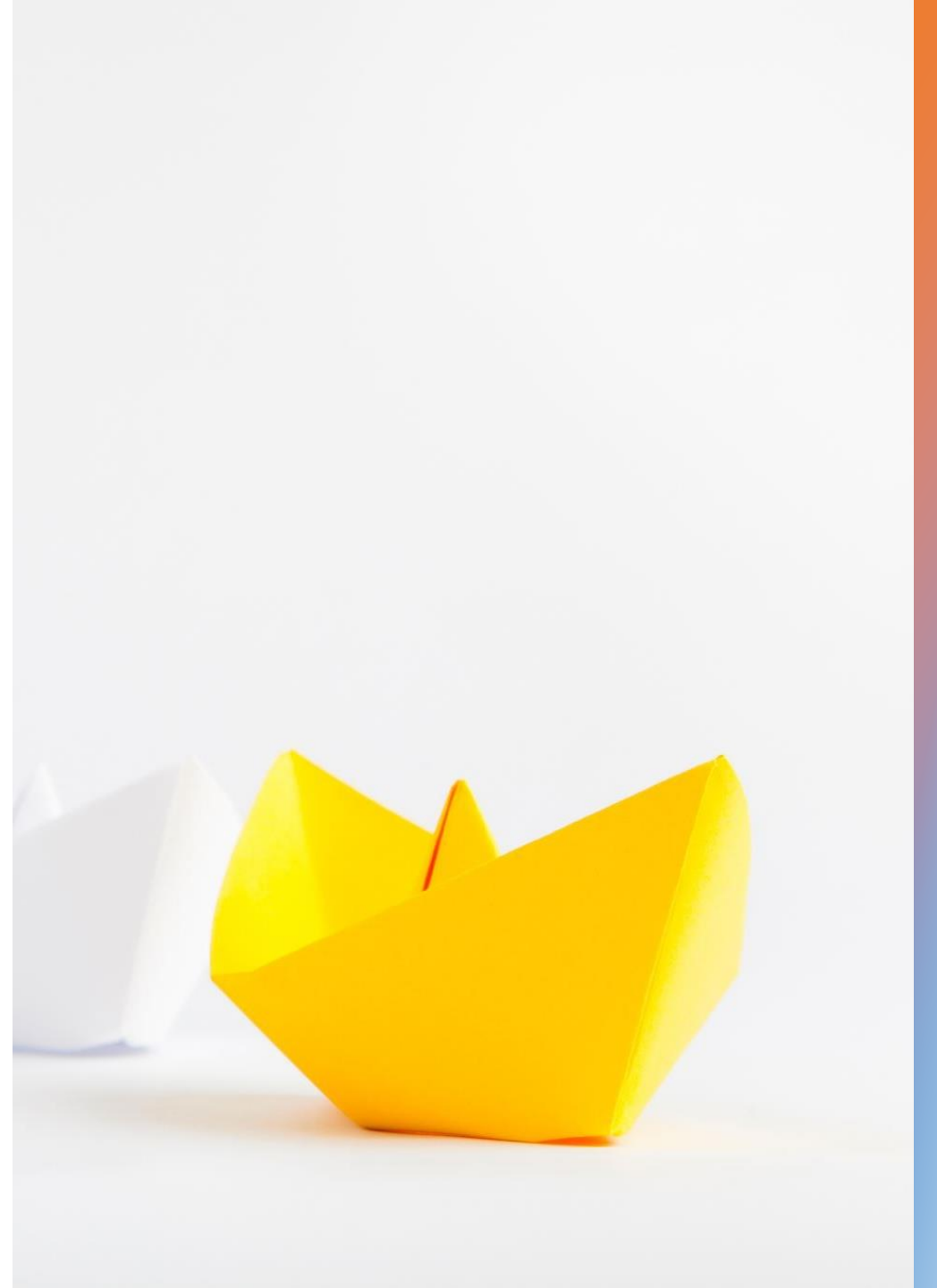
Student Awareness, Protection & Welfare

- **DDC**
- Organised on 5th August 2022, for all 2020-2021 graduating students and the toppers of the 2019-2020 graduating batch. CG Mr. Rushabh Turakhia, Kindness Ambassador, founder of Your Turn Now.



Staff Development & Staff Welfare

- **Career Advancement Scheme (CAS)**
- 10-3-23: 4 teachers' CAS interviews were completed.
 - Three teachers were successfully interviewed for their Stage 4 to 5 progression (Associate Professor to Professor).
 - One teacher was successfully interviewed for her Stage 3 to 4 progression (Assistant Professor to Associate Professor).
- Four other teachers' CAS files were under process in 2022-2023.



Staff Development & Staff Welfare

- **Faculty Development Sessions**
- Dr. John Peter Anthony, from Loyola College (ranked 3rd best college in India by NIRF), Chennai, conducted a three-day Faculty Development Workshop on Strategic Planning: 28th, 29th & 30th June 2022.
- Session on “Procuring Research Grants and Related Schemes of the Rajiv Gandhi Science and Technology Commission (RGSTC), Government of Maharashtra”, conducted by Dr. Narendra Shah, Dr. Sapna, and Dr. Vrushaali Kulkarni of RGSTC, on 22nd September 2022.
- Dr. Kamini Rege and Dr. Roopa Rao completed an STC (06/07/2022 to 11/07/2022), Dr. Minelly Rodrigues completed an STC (12/07/22 to 18/07/22).
- Ms. Khyati Sampat and Dr. Sheetal Joshi completed a Refresher Course (12/07/2022 to 25/07/2022).
- All teachers have participated in Seminars/Conferences/Workshops in 2022-2023.

Staff Development & Staff Welfare

- **Publications**
- All Degree Departments have publications to their credit in 2022-2023.

MOU Signed for the Year 2022-2023

Sr. No.	Name of the Institute	Focus of the MOU	Dated	Duration of MOU
1	B.P.C.A's College of Physical Education, Wadala	Inter- Library Loan Facility	01/06/22	One Year
2	Jai Hind College	Inter- Library Loan Facility	01/06/22	One Year
3	Ms. Rashmi Joshi (Environment Consultant)	For "Composting, Plastic and E-waste Projects"	23/06/22	One Year
4	St. Teresa's (Autonomous), Kerala	To establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of Interest.	22/10/22	Five Years
5	St. Albert College (Autonomous), Kerala	Research Collaborations Faculty Exchange with Partner Universities Students Exchange with Partner Universities Promotion of integrated studies for related studies	22/10/22	Five Years
6	St. Paul's Institute of Communication Education for Womens	To establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of Interest.	21/12/22	Five Years
7	St. Xavier's Institute of Education, Mumbai	To establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of Interest.	19/01/23	Five Years

External Lens for Quality Assessment

NAAC: Reaccreditation, 4th cycle completed. In October 2021 when we received our A+ NAAC grade (CGPA of 3.33 on a four-point scale), NAAC had completed 13,316 accreditations of colleges, of which only 64 accreditations were for the fourth cycle (and none for the fifth cycle). We are proud to be one of these 64 colleges, committed unequivocally to quality management and enhancement.

NAAC: AQAR for 2021-2022 submitted. Queries being answered.

Strengths & Current Limitations of the college as viewed by NAAC

Strengths

- Women's college, vision of women's empowerment
- Only Home Science college, UoM
- Coherent, value-based culture.
- Research culture.
- Extension.

Weaknesses

- PhD staff, major research projects, quality publications: **Ongoing**
- Alumni Association not registered: **Stalemate situation continues/**
- Placements of students: **Ongoing**
- CBCS: **PG Level NEP Syllabus CBCS accomplished.**

IIC: 3 star rating

- IIC Ranking has dropped from 3.5 to 3.
- The college has also participated in the Atal Ranking of Institutions on Innovation Achievements (ARIIA) which has been renamed this year as "NIRF-Innovation".



External Lens for Quality Assessment

- **Overview of NIRF Scores:**
- We have not been ranked in NIRF 2023.

NIRF Three-year Comparison for Nirmala Niketan College of Home Science

Institute ID	Institute Name	Discipline	TLR	RP	GO	OI	Perception
IR-C-C-33603 NIRF 2023	College of Home Science, Nirmala Niketan	Colleges	44.07	4.15	69.72	47.33	5.24
IR-C-C-33603 NIRF 2022	College of Home Science, Nirmala Niketan	Colleges	47.39	2.46	69.23	46.57	4.05
IR-C-C-33603 NIRF 2021	College of Home Science, Nirmala Niketan	Colleges	51.52	1.75	63.67	46.36	4.97

Comparison with Sister Institute

Institute ID	Institute Name	Discipline	TLR	RP	GO	OI	Perception
NIRF 2023	College of Social Work Nirmala Niketan	Colleges	69.80	0.43	81.18	59.66	9.26

TLR: Teaching, Learning & Resources

RP: Research and Professional Practice

GO: Graduation Outcomes

OI: Outreach and Inclusivity

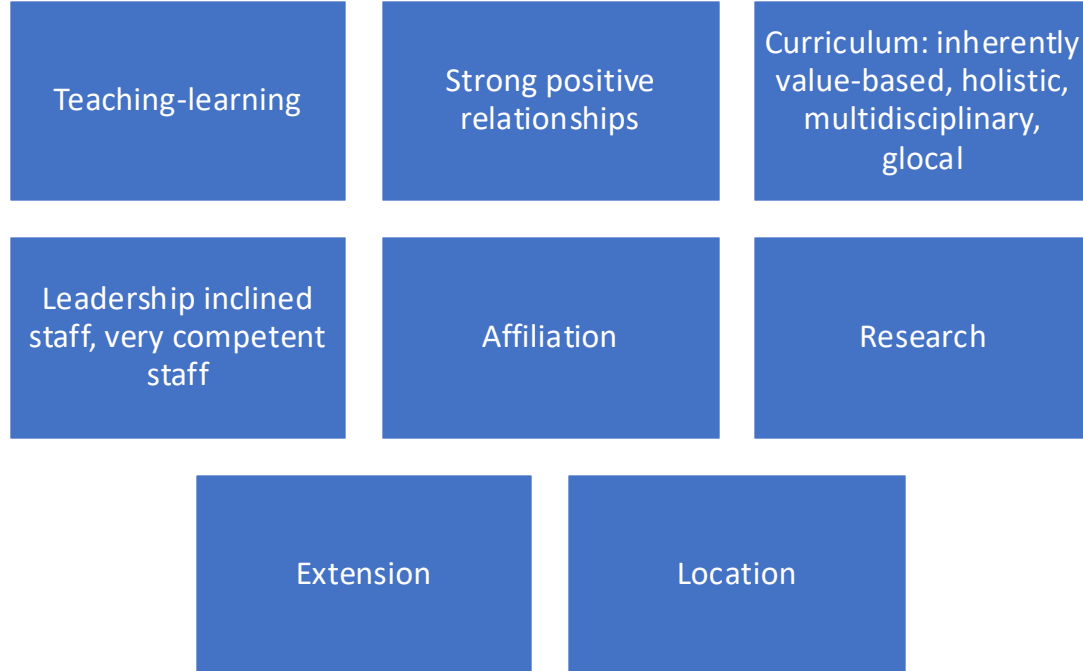


Looking forward: Creating and Manifesting our Vision and Mission

- What do we want to accomplish?
- External push: **NEP 2020, AQAR/NAAC, NIRF & Autonomy**

Strengths & Current Limitations of the college

Strengths



More Areas to work on

- Autonomy
- Continuing NEP-related curriculum revision & CBCS
- Continuing to come together as one unit & offering diverse curricula
- Continuing Strategic planning
- Continuing work on Visibility and Positive Impact
- Strengthening Admissions & Intake
- Connections & Collaborations & Clustering

- **What do we want to accomplish? Future NEP**
- Multi-campus institute; bring our DHM community colleges (Gyan Jyoti Community College, Kharasgaon) into cluster, other than NNCHSC & NNCSW. First obtain University of Mumbai affiliation for the Gyan Jyoti courses (like we have done for the Diploma courses).
- Start online courses to add to our student population; as per NEP 2020 requirements.
- Alternatively: Possibility of retaining NN brand as a subsidiary of Xavier's.



Recent Threats

Offline Home Science admissions for JC & falling numbers.

Possibility of retrenchment of JC staff.

Aggressive marketing by competitive institutes.



Requests from Teaching Staff

Stability in leadership



Recent Developments

NEP PG curricula designing and implementation: Achievement of CBCS & NEP at PG levels.

Possibility of PGD to MSc Dietetics and Applied Nutrition

Possibility of MSc CRM.



Gratitude

- Gratitude to God, Management, and every stakeholder individually and collectively past and present