

Minutes of the Meeting

COLLEGE DEVELOPMENT COMMITTEE (CDC)

Date: 20th December 2022

Time: 3.00 p.m.

Members Present:

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| Ms. Philomena Sequeira | Chairperson/President |
| Ms. Sabeena Gonsalves | Vice President of the Management |
| Dr. Anuradha J. Bakshi | I/C Principal of the College [Member Secretary] |
| Ms. Noella Dias | Secretary of the Management |
| Ms. Jacqueline Colaco | Coordinator, Internal Quality Assurance Cell (IQAC) of the College |
| Dr. Pratima Goyal | Teacher in the College or Recognized Institution |
| Dr. Kamini Rege | Teacher in the College or Recognized Institution |
| Dr. Roopa Rao | Teacher in the College or Recognized Institution |
| Dr. Satish Kumar | Local Member Nominated by the Management in Consultation with the Principal |
| Prof. Bipin Jojo | Local Member Nominated by the Management in Consultation with the Principal |

*The following members were granted absence: Mrs. Vibha Hasija, Dr. Ronald Yesudhas, Ms. Nidhi Somani and Mr. Vijay Almeida

Agenda for the CDC Meeting of the College of Home Science Nirmala Niketan 20-12-22

1. Quick announcements, updates, appreciation, concerns:

- ATR & pending matters
- 17th Aavishkar Research Convention
- AQAR
- Staffing
- MSc CRM

2. Main Agenda: Implementing NEP 2020

- Dr. Bakshi welcomed the CDC members and a short prayer seeking the almighty's blessings. The meeting began at 3.00 pm with the required quorum.
- The minutes of the previous CDC meeting held on 20th September 2022 were read and approved. The minutes of the previous meeting was proposed by Dr. Pratima Goyal and seconded by Dr. Jojo. The minutes was passed.

1) ATR and pending matters:

- Ms. J. Colaco informed the committee that the NIRF portal is operational.
- The team is waiting for the AISHE data to be uploaded.
- The deadline for NIRF portal is 21st January 2023. Placement data will be collected by the end of the academic year.

2) 17th Aavishkar Research Convention:

- Dr. Rege informed all the 17th Aavishkar Research convention 2022-23 was hosted by our College (NNCHSC). Details of the same are presented by her.
- The Core organizing committee was the College Student Research Committee.
- The College has received written feedback from the judges, participants and Colleges regarding the overall planning and execution of the 17th Aavishkar Research convention 2022-23.
- At the Zone 1 Mumbai research convention hosted by our college, nine projects were selected for the Inter Zonal round to be held on 26th December 2022 at Dyan Sadhana College, Thane.
- The Zonal Rounds will be held on 26th December 2022 till 28th December 2022.
- Dr. Rege suggested that a feedback meeting must be taken. She wants official feedback of Aavishkar. She mentioned that staff faced lots of problem, taxed their health, loads of back-log work to complete. Hence little bit of planning for such major event is essential.
- Ms. Philomena added such decisions of hosting/ conducting mega events must be done after taking the staff/ all college staff operation. She said that feedback of the staff needs to be taken.
- Dr. Bakshi explained that the staff of NNCHSC are also involved in other professional associations. They take active part in the events and also spend lots to time efforts.

- Dr. Bakshi mentioned that visibility is essential for the College so this was motive of taking up the entire event. She also stated that she agrees to the point raised and clarified the reason why she accepted to host the Aavishkar Zone 1- Mumbai – completion on behalf of University of Mumbai.
- Ms. Philomena advised Dr. Bakshi to delegate tasks so that all staff opinion could be taken.
- Dr. Bakshi mentioned that another global event is coming up. She expressed her doubts on hosting this event with the feedback received.
- Last minute decisions to conduct host events should be avoided because it takes a toll on everyone’s health.
- Dr. Goyal mentioned the difficulties she faced during the week when Aavishkar was hosted.
- Ms. J. Colaco also agreed to the above discussion and reiterated her point of view.
- The President mentioned that academic calendar needs to be chalked out well in advance. Few events/ activities could be taken up but of most activities are planned in short time otherwise it will affect the health of staff. The President reiterated that a period of 3-6 months is required for a well organised and effective event / program.
- Ms. Colaco even mentioned that all staff are spending more time in college with limited staff and infrastructure. Sometimes the students are also too busy and taxed. She mentioned that College Managing Committee could be consulted for taking important decisions.
- Dr. Roopa Rao reiterated that the success of the 2 Aavishkar events of the Zone 1: Mumbai 1 was mainly due to staff and their involvement. It was also a learning experience for the students.
- Class IV mentioned that they were happy with the Aavishkar event and that they expressed that this event reminded them of Dr. Perpetua Machado’s era.
- At the same time, Dr. K. Rege expressed that non-teaching was reluctant to work for the Aavishkar event.
- Dr. Jojo mentioned that an evaluation meeting must be conducted. A review meeting would help plan/ organise future events. Academic planning with some flexibility will help organise better.

3) AQAR (2021-2022)

- Dr. Goyal mentioned that a date has been given to all staff/ criteria convenors to complete the reports by 22nd December 2022.
- 31st December is the date for uploading the AQAR.
- Dr. Bakshi has ensured on the portal twice about the date of uploading the AQAR (2021-2022).

4) Staffing

- A request from SN and FPP that they require one more staff full-time and that it would be economical. This will greatly affect the functioning of the programmes.
- M.Sc. Community Resource Management CRM HOD has submitted syllabus grid to the Principal and that she has mentioned that it has to be forwarded to the IQAC.
- They have attuned the course as per the advice and have worked on M.Sc. CRM with the credits as informed to them.

5) NATIONAL EDUCATION POLICY – NEP

- Single core Discipline PGM 4 years B.Sc. / UG Program as per NEP 4th Year to optional and students can opt to graduate on 3 years.
- First year – DSC – 3 of 4 credits
 - 1 from General course
 - 1 absolutely enhancement
 - 1 skill enhancement course

Academic credit bank (ACB)

- DSC – Discipline Specific Course
 - 22 per semester
 - 88 credits after 2nd year
 - 132 credits after 3 years.
 - 176 credits after 4 years.
- For FYBSc
 - Semester I & II = 22x2 = 44 credits
 - Semester III & IV = 44x2 = 88 credits
 - Semester V & VI = 132 credits
 - Semester VII & VIII = 176 credits

- Dr. Bakshi mentioned that in Academic Credit Bank there is allegiance to any college not being promoted, hence single dedicated College will no longer exist. She mentioned that we will need to watch if Maharashtra State and University of Mumbai will adopt this structure. University of Mumbai may need to accept and provide guidelines for the same only then will the College start working on it.
- Dr. Bakshi mentioned that Community College at Karasgaon is running courses which could be redesigned into courses affiliated to University of Mumbai. She gave the idea that we could include 3 Colleges – 1) College of Social Work Nirmala Niketan 2) College of Home Science Nirmala Niketan 3) Gyanjyoti 4) Idol/Swayam Courses. Dr. Bakshi stated that if we do not to merge into any other college, we may lose our identity. The College needs to increase the courses Online/Offline so that we survive the tough competition. She stated that the Jesuits do have the numbers but will they want to merge with us is a question.
- Dr. Jojo stated that multi-faculty and number of students are criteria that need to be considered. Dr. Bakshi mentioned that we have recently become multi-faculty and included Fashion Designing, Interior Designing and Commercial Art Departments into the courses run by the College. She mentioned that the following criteria will be important to consider:
 - CHSC degree is single faculty but with multiple disciplines and with College of Social Work we will become multi-faculty.
 - Likely to be scaled down to 2500
 - Curriculum – redesigning could refer to the UGC Home Science Course syllabus that will be useful as a UG Single core Discipline Program.
 - The college offers and grants a degree
 - ABC – Academic Bank of Credits.
- Dr. Satish Chandra mentioned the ACB is technology-driven and the University of Mumbai is only 30% technology-enabled. He mentioned that this is the biggest challenge.
- Ms. J. Colaco mentioned that the College can collaborate with like-minded institutes. She raised a query that the student could be counted multiple times. The AQAR is asking for preliminary preparedness for NEP.
- Dr. Bakshi mentioned that we will write that we are an affiliated College and we are awaiting guidelines. Ms. Colaco mentioned that the College is exploring

options. The AQAR notifications states August 2022 to fill some of the questions (e.g. examination dates)?

- Regarding NEP, we already have many courses that are as per NEP/DSC
- Dr. Bakshi mentioned that Junior College is our feeder unit which will no longer be there in case the JC are into the secondary school.
- We will lose the students. Hindi may have to be included as the 12th tool of Indian Language in the 8th Schedule of the Constitution.
- Ms. Noella suggested we can apply and run the courses approved by the University of Mumbai.
- To increase the number of students, we need to have one major and one minor subject. All courses have to be interdisciplinary
 - Humanities
 - Social Sciences
 - Gender issues
 - Community sciences
 - Journalism
 - Law
- Partnering with these Colleges and Community Engagement are the ways forward.
- We also can offer course in Community Leadership/ Community-based courses to increase the student numbers.
- Dr. Bakshi shared that we can offer community courses at Kolad. We increase the course at Vaijapur, Kolad and Karasgaon and collaborate with the DHM mission.

6) Any Other Matters:

- HR Policy Feedback Ms. Philomena asked if it has been circulated to the staff because it has to be implemented soon.
- Dr. Rege mentioned that religious costumes if being insisted upon students should be discussed at department levels.
- The meeting ended with a short prayer at 5.30 p.m.