

## **EMPLOYMENT PLACEMENT CELL**

The Placement Cell was launched with the objective of being a one-point contact for all companies interested in employing Home Science graduates from Nirmala Niketan in their organization either as employees or interns. The Employment Placement Cell constitutes of teacher representatives from each specialisation, headed by Mrs. Roopa Rao as the Placement Coordinator.

Our students have tremendous exposure to different experiences – academic, industrial, sports and community extension work. They are highly motivated and self-driven.

We invite prospective employers to contact us for campus recruitment and interviews for students graduating in April every academic year. The college Internships are planned in Oct-Nov mid-term break and/or April-May year-end break.

In the academic year 2018 – 2019, 11 companies conducted campus recruitment drive on 22<sup>nd</sup> and 23<sup>rd</sup> March 2019, many students were successfully employed as HR recruiters, HR assistants, Floor supervisors, Food analyst, Marketing in-charge, Creative media in-charge, curriculum planners etc.

The EPC planned and conducted various workshops/seminars on professionalism, attitude training, CV writing, interview facing skills to equip the students professionally.

## GLIMPSES OF CAMPUS RECRUITMENT DRIVE 2018 – 2019



## WORKSHOPS ORGANISED 2018 – 2019



Session was organised for the TYs (on 11<sup>th</sup> Feb '19) and M.Sc.-II (on 7<sup>th</sup> Feb '19) students on work ethics, professionalism and attitude training in collaboration with PRISM Innovative Learning.

Mr. Hugo D'souza was the invited expert. Tips on CV writing, how to prepare for the interview, body language and documents to be carried were a few of the topics covered in the 2 hour sessions on 18<sup>th</sup> and 20<sup>th</sup> March 2019



## **RULES AND REGULATIONS FOR STUDENTS**

1. Registration - Students should register their names by submitting the “EPC Enrolment Form” duly filled. Only those students who have registered are eligible to participate in the placement cell activities.

The following information on the costs of participation is relevant for you whilst planning:

For holding campus interviews in Feb - March 2020

- NGOs and Non-Profit Organisations Rs. 3000/-
- Schools and other educational institutions Rs. 3500/-
- Corporate and MNCs Rs. 5000/-

If you wish to talk/present your company profile or job profile please inform us.

The Employment Placement Cell of College of Home Science, Nirmala Niketan, would be grateful, if Employers hiring new recruits from our students, make a contribution to the College of a sum at least equivalent to 2% of the gross annual compensation, of the new recruit. Cheques may kindly be made out to “Junior and Senior College Fund Account”

2. Campus placement is a facility provided for the students. Registration is not compulsory, but if a student plans to pursue further studies or is not interested in being employed, they are advised not to register for placement.
3. Students will be allowed to accept a single job offer only. Students who have been placed already, will not be allowed to participate in any for any further campus recruitment process.
4. Students having backlog of 2 or more courses are not permitted to register for campus recruitment drive/campus interviews. Such students are advised to clear the backlogs and then register after they clear these backlogs.
5. The eligibility criteria imposed by the visiting companies will be the final.
6. The eligible / registered students must attend all the training programmes / workshops organised by the EPC.

7. The Placement Coordinator Mrs. Roopa Rao will be the single point of contact for the concerned students. For all kinds of clarifications & communications (such as registration for placement assistance, updating the database, etc.) should be executed through the Placement Coordinator.
  
8. Students attending campus interviews should adhere to the following instructions:
  - Report at the venue of pre-placement talk and interview as per the instructions.
  - Students should carry minimum 5copies of their resume, photocopies of all Original certificates, 5 pass port size photographs.
  - A student in casual dress will not be allowed to attend the Recruitment Process.
  
9. EPC aims to provide placement assistance for all final year students. Placement is a privilege extended to the students but can't be claimed as a matter of right.